

# Dor Education Foundation

India Leaders for Social Sector

LCG 02 PHC, The Laburnum, Sector-28, Sushant Lok, Gurgaon, Haryana- 122001

Contact Number +91 75 030303 66



## Director's Report

To,  
The Members,  
DOR Education Foundation

Your directors have pleasure in presenting the **07<sup>th</sup> Board Report** on the business and operations of DOR Education Foundation along-with the Audited Financial Statements for the financial year ended March 31, 2025. The said Directors Report has been made in compliance with the provisions of the Companies Act 2013 and the company has made efforts to present to you all the necessary and requisite disclosures with the objective of maintaining transparency in our operations, management decisions, past performance and future prospects.

### **1. Financial Summary or Highlights/Performance of the Company** for the financial year ended 31<sup>st</sup> March 2025-

The Director's Report has been prepared based on the standalone financial statements of the Company for the financial year ended 2025.

PARTICULARS	2024-2025	2023-24
Total Income	10,43,22,727	7,74,28,429
Less: Total Expenditure	10,94,28,723	6,65,04,415
Surplus/Deficit before Tax	(51,05,996)	1,09,24,014
Tax expenses	(3,337)	3337
Surplus/Deficit of the year	(51,02,659)	1,09,20,677

### **2. Brief description of the Company's working during the year/state of Company's affair:**

The highlights of the Company's performance are as under for the financial year ended 2025;

- For the period under review the total income of the company is Rs. 10,43,22,727/- . The company has primarily earned revenue from grants/donations and income from various education programs.
- The total expenses incurred for the period under review is Rs. 10,94,28,723/- and accordingly the excess of income over expenditure is Rs. (51,05,996)/-

The Management is hopeful about the company's performance and is hopeful of receiving more donations in the future that will the company achieve its objectives



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### **3. Material changes and commitments, if any, affecting the financial position of the company which have occurred between the end of the financial year of the company to which the financial statements relate and the date of the report.**

The company has obtained the below mentioned registrations-

- *Registration on the BSE Social Stock Exchange (BSE SSE) under the registration number- BSESSENPO0084 with effect from March 12, 2025*
- *Registration under the Foreign Contribution (Regulation) Act 2010 under registration number 172270125 with the nature of services- Educational. The tenure of the registration is 5 years.*

These registrations serve as significant enablers for the company's growth and scalability as it enhances visibility, transparency, and access to impact-driven capital, thereby supporting the company in attracting like-minded partners. Registration under the Foreign Contribution (Regulation) Act, 2010 (FCRA) allows the company to receive foreign contributions lawfully, enabling it to expand its educational initiatives and implement larger-scale programs. Collectively, these regulatory recognitions strengthen the organization's governance framework and play a vital role in helping the company achieve its mission and long-term objectives effectively. The Company continues to closely monitor the situation and take appropriate action, as necessary in due compliance with the applicable regulations. There has been no significant change in the financial position of the company.

### **4. Details of significant and material orders passed by the regulators or courts or tribunals impacting the going concern status and company's operations in future.**

No such orders have been passed by the regulators or courts or tribunals impacting the going concern status and company's operations in future.

### **7. Details of Subsidiary/Joint Ventures/Associate Companies:**

The Company does not have any subsidiary/joint venture/associate companies.

### **8. Performance and financial position of each of the subsidiaries, associates and joint venture companies included in the consolidated financial statement.**

As the company does not have Subsidiary/Joint Ventures/Associate Companies, hence the consolidated financial statement is not required.

### **9. Statutory Auditors**

The Members of the Company, at their Annual General Meeting, had appointed M/s. RKCA & Co. LLP, Chartered Accountants (Firm Registration No. 014372N/N500004), as the Statutory Auditors of the Company to hold office from the conclusion of that Annual General Meeting until the conclusion of the Annual General Meeting to be held in the year 2029, covering the financial years from FY 2024-25 to FY 2028-29, at such remuneration as may be decided by the Board of Directors.

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The Board hereby takes on record the continuation of the existing Statutory Auditors in accordance with the provisions of Section 139(1) of the Companies Act, 2013.

## **10. Auditors' Report**

The Auditor's Report on the accounts is self-explanatory. The observations of Auditors are explained, wherever necessary, in the notes to the accounts.

## **11. Adequacy of Internal Financial Controls With Reference To Financial Statements**

The Company has in place adequate internal financial controls with reference to financial statements.

## **12. Share Capital**

The share capital structure remains unchanged for the financial year ended 31<sup>st</sup> March 2025 and is tabulated as below-

Authorized Share Capital	100,000/-
Paid- Up Share Capital	100,000/-

### **A) Issue of equity shares with differential rights**

The company under the provision of Section 43 read with Rule 4(4) of the Companies (Share Capital and Debentures) Rules, 2014 [Chapter IV] has not issued such shares.

### **B) Issue of sweat equity shares**

The Company under the provision Section 54 read with Rule 8(13) of the Companies (Share Capital and Debentures) Rules, 2014 has not issued such shares.

### **C) Issue of employee stock options**

The company has not issued shares to employee as rule 12 (9) of Companies (Share Capital and Debentures) Rules, 2014.

## **13. Annual return**

The company will upload the Annual Return for the financial year ended 31<sup>st</sup> March 2025 on its website- <https://indialeadersforsocialsector.com> under section of "Annual Return".

## **14. The details of conservation of energy, technology absorption, foreign exchange earnings and outgo are as follows:**

Particulars of conservation of energy, technology absorption are given in the prescribed format under the Companies (Accounts) Rules, 2014 Particulars of conservation of energy, technology absorption and foreign

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exchange earnings and outgo as required under Section 134(3) (m) of The Companies Act, 2013 read with Rule 8(3) of The Companies (Accounts) Rules, 2014 are not applicable and hence, not given.

## 15. Directors

Mr. Sanjeev Prasad , Mrs. Anuradha Prasad, Mr. Sanjay Gupta and Mrs. Archana Ramachandran continue to be the directors of Company for the financial year ended as on the 31<sup>st</sup> March 2025..

### (a) Changes in Directors and Key Managerial Personnel

During the year under review, there was no change in the board of directors of the Company.

## 16. Number of meetings of the Board of Directors

During the period under review, the Company has held meetings as tabulated below-

S.No	Date of the Board Meeting	Board Strength	Number of Directors present
1.	27 <sup>th</sup> day of May 2024	4	4
2.	21 <sup>st</sup> day of August 2024	4	4
3.	16 <sup>th</sup> day of December 2024	4	4
4.	12 <sup>th</sup> day of March 2025	4	4

## 17. Details of establishment of vigil mechanism for directors and employees

In pursuant to the provisions of section 177(9) & (10) of the Companies Act, 2013, a Vigil Mechanism is not required to be established as it is not applicable to the company.

## 18. Particulars of loans, guarantees or investments under section 186

During the year ended 31<sup>st</sup> March, 2025, the Company has made loans, issued guarantees and investments made as per the details given below:

S. No.	Particulars	Amount (Rs.)
1.	Loans and Advances - to Subsidiaries -to Associates -to Related Parties -to Others	Nil Nil Nil Nil
2.	Guarantees	Nil
3.	Investments (Unquoted unless otherwise mentioned) - Long-term - Short-term	Nil

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## **19. Particulars of contracts or arrangements with related parties:**

During the financial year under review, the Company entered into transactions with related parties in the ordinary course of business and at arm's length basis, which are reportable under Section 188 of the Companies Act, 2013. In accordance with the provisions of Section 134(3)(h) of the Companies Act, 2013, read with Rule 8(2) of the Companies (Accounts) Rules, 2014, the details of such related party transactions are provided in Form AOC-2, which is annexed to this Report.

Further, as per the requirements of Accounting Standard (AS) 18 – Related Party Disclosures, the Company has made the necessary disclosures in the notes to the financial statements, providing details of related parties, the nature of relationship, and transactions carried out during the year.

The Board confirms that all related party transactions were conducted in compliance with the applicable provisions of the Companies Act, 2013, and that there were no materially significant related party transactions that could have a potential conflict with the interest of the Company.

## **20. Directors' Responsibility Statement**

The Directors' Responsibility Statement referred to in clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013, shall state that—

(a) in the preparation of the annual accounts for the financial year ended 31st March, 2025 the applicable accounting standards had been followed along with proper explanation relating to material departures;

(b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;

(c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;

(d) the directors had prepared the annual accounts for the financial year ended 31st March, 2025 on a going concern basis; and

(e) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.



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## 21. Risk management policy

In the current year the company has adequate Internal Control System and Risk Management Policy which is commensurate with the size of the company and nature of its business. Further no major risks occurred which could threaten the existence of the business of the company.

## 22. Obligation of company under the Sexual Harassment of Women at workplace (Prevention, prohibition and Redressal) Act, 2013

Pursuant to the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("POSH Act") and the recent amendment to Rule 8(5)(x) of the Companies (Accounts) Rules, 2014, effective from 14 July 2025, the following disclosures are being made:

- The Company has constituted an Internal Complaints Committee (ICC) in compliance with the provisions of the POSH Act to address complaints of sexual harassment in the workplace.
- During the financial year 2024–25, the details of complaints received and resolved under the POSH Act are as follows:

<i>Particulars</i>	<i>Number</i>
Number of complaints received during the year	NIL
Number of complaints disposed of during the year	NIL
Number of complaints pending for more than 90 days	NIL

The Company maintains a safe, inclusive, and harassment-free workplace, and regularly sensitizes employees through training programs and awareness sessions.

## 23. **Compliance with the Maternity Benefit Act, 1961:**

The Company is committed to providing a supportive and inclusive work environment, especially for women employees. The company endeavors to be compliant with the provisions of the **Maternity Benefit Act, 1961**. The Company ensures that necessary support is extended to employees during and after the maternity period in accordance with the applicable legal framework.

## 24. Research And Development:

The Company has not carried out any research activities. Therefore, the particulars as required under the provisions of Section 134 of the Companies Act, 2013 and the Companies (Disclosure of Particulars in the Report of Board of Directors) Rules, 1988 in respect of conservation of energy and technology absorption have not been furnished.



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## 25. Corporate Social Responsibility

The Company has not developed and implemented any Corporate Social Responsibility initiatives as the said provisions are not applicable.

## 26. Transfer to General Reserve

The amount transferred to reserves for the year ended 31st March 2025 is NIL. However, the amount of loss during the year i.e Rs. (51,02,659) has been transferred to the reserves and surplus account.

## 27. Acknowledgement

The directors wish to record their appreciation for the valuable services rendered by the employees of the company at all levels. The directors also wish to acknowledge the co-operation and help of banks, customers and suppliers.

**For and on behalf of the Board of DOR Education Foundation**

*Anuradha Prasad*

**Anuradha Prasad**  
Director  
DIN: 08205602

*Sanjeev Prasad*

**Sanjeev Prasad**  
Director  
DIN: 07490849

**Date: 11<sup>th</sup> August 2025**  
**Place: Gurugram**

