

ILSS Emerging Women's Leadership Program

✓ FREQUENTLY ASKED QUESTIONS (FAQs)

The Emerging Women's Leadership Program is an intensive 7-week program designed to support the leadership development journeys of emerging women leaders in the social sector. The Program equips leaders with the necessary knowledge, skills, and tools to advance their leadership journey, and create impact in the sector. [Click here to learn more & apply!](#)

QUESTION	
What does the application process look like?	<p>We are now accepting applications for the first pilot cohort of the Emerging Women's Leadership Program.</p> <p>The deadline for the submission of applications is: 23rd October 2022.</p> <p>We have a two-step process wherein you are first required to submit your application through our website. Following that, you will be invited for an interview. Your candidature will then be reviewed internally and if accepted, you will be notified of the same.</p> <p>We review applications on a rolling basis and have limited seats; we urge you to apply as soon as possible.</p>
Am I eligible to apply for the Emerging Women's Leadership Program?	<p>The criteria for eligibility for the Emerging Women's Leadership Program are listed below:</p> <ul style="list-style-type: none">• Essential to have 7+ years of overall professional experience• Strongly preferred to have at least 1 year of experience in the social sector• Strongly preferred to be from an organization which has been in existence for at least 3 years
What are the mandatory documents required?	<p>For non-scholarship applications, we currently only require your resume. We may reach out to you for certain documents once your candidature is confirmed.</p> <p>If you are applying for a scholarship, you are required to submit documents including: IT Returns, Salary Slips, Organization's Financial Statements etc. to support your scholarship request.</p>
What is the application deadline?	<p>The deadline for the program is 23rd October 2022.</p>

QUESTION

What should I do if I missed the deadline?	We follow a strict application cycle. Please get in touch with us at adil@indialeadersforsocialsector.com to explore your candidature. In case, we are unable to process your application at the time, we will inform you of the next round of applications.
How many referrals do I require? Are they mandatory?	<p>Yes, two referrals are mandatory. The first referral must be from your Organizational Advisor, who will be involved to support you through the Program. This could be your organizational leader or someone senior in your immediate ecosystem of support who you have leaned on for your leadership development. Please note that we'll be engaging with them at specific points in time through the Program towards strengthening the ecosystem of support for women leaders in the sector. They can be of any gender.</p> <p>The second referral must be from a Peer; this is a colleague who has worked with you in a direct professional capacity in the last two years and has been an informal, yet integral part of your leadership journey.</p> <p>You will be required to submit their details in the application form.</p>
What do you look for in your selection process?	<ul style="list-style-type: none">• Candidate profile: The program is designed for mid-to-senior level women leaders fulfilling the criteria listed in FAQ 2.• Completion of the application form with requisite information submitted.• A clear purpose for why the participant is looking to apply for the program and what they seek to gain from it.
How can I apply for scholarships?	We offer merit & need-based scholarships to applicants. You can apply for scholarships by filling out your request in the application form and providing us with relevant documents to support your case.
Can I reapply?	Yes.
Can I defer my application?	We don't encourage deferrals. However, if your situation is found to be unavoidable and genuine, we will follow a fair process. The final call rests with the internal management.

QUESTION

What are the program's expectations?	The expected time commitment is 4 hours per week, on average.
How long is the program?	The Program is a total of 7 weeks, consisting of: 3 day in-person bootcamp in Delhi-NCR, from 4 - 6 November, followed by 6 weeks of an online learning component .
I am not free on weekdays. What will be the timings of the online sessions?	The session is expected to take place on Saturday mornings, over the 6 weeks of the online learning component.
What is the fee structure for the program?	Fee: 1L (inclusive of GST) per participant. Merit & need-based scholarships are available.
What is the payment process?	Once your candidature has been confirmed, we will share the bank payment details with you to pay the fee.
Can non-Indian citizens apply for the program?	Yes. The program is, however, mapped to weekends as per IST timelines so you should expect to manage your schedule to align with the program sessions.