



# ILSS LEADERSHIP PROGRAM

*Structure & Features*

*The social sector works to  
solve some of the wickedest problems  
that the country faces.*

*At ILSS, we aim to  
build the Leadership Talent & Capacity  
that the sector needs to tackle these issues —  
for an equitable, just society.*

**ILSS began** because we saw many people looking to figure out how they can work in the social sector, contribute as citizens, and involve themselves with social issues they see around them. Our Leadership Program is a bridge between senior corporate talent or senior leadership talent in general, looking to repurpose their work in the social sector.

This Program has been designed largely based on our own experiences of moving into the social sector – providing the knowledge, understanding, and support we believe would have been a game-changer in the journey.

2022 marked four years since we started offering this unique Program. Our biggest success stories have always been our Alumni, who have taken up senior roles in leading social sector organizations or are setting up their social enterprises.

What makes the Program unique is our focus on understanding and rediscovering the self and one's own context while exploring different realities surrounding us and its complexities. The social sector is challenging, and requires a strong grounding rooted in personal values and intent.

We invite you to join us in this journey of inclusive growth, as we bring in people from diverse backgrounds looking to be part of the movement for social change.

**Start and strengthen your social impact journey with ILSS.** As the scholar Hillel, the Elder famously said – *if not now, then when? If not you, then who?*



**ANU PRASAD**

Founder-CEO

India Leaders for Social Sector



# INDIA'S DEVELOPMENT CHALLENGE



At present, **60% of India's population**, or an estimated **812 million people**, live below the poverty line.



India has **slipped 28 places** in the World Economic Forum's Global Gender Gap Report 2021.



India ranks **94th out of 107 countries** in the Global Hunger Rankings.

*Although India has one of the largest social sectors, with some 7 million people working to solve its most complex and pressing issues, **more than half of the country's nonprofits** feel they do not have a strong leadership bench or pipeline in their organizations.*

*ILSS works to support motivated leadership talent from across sectors to lead and serve in development for **a more equitable, sustainable, and just tomorrow.***



“If you want to make a big change, I think it is very helpful to have the opportunity to **hear multiple perspectives, see multiple experiences** on the ground, and meet people.

**It informs your decision-making process.**

To me, the ILSS Leadership Program is doing a terrific job of **bringing those experiences to all those who want to think about change.**”

**NACHIKET MOR**

*Visiting Scientist*

*Banyan Academy of Leadership in Mental Health*

# PROGRAM REACH *At a Glance*



13

**Editions**  
*of the Program\**

\*13th edition underway



280+

**Alumni**  
*and growing!*



160+

**Faculty**  
*& Speakers*



128+

**Alumni**  
**Transitioned**  
*to development roles*

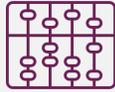
# OUR PARTICIPANTS COME FROM



*& many more*

# KEY ELEMENTS

*A holistic experience designed to build empathetic, informed leaders for social change,*



## Capacity Building

Enhances sector-specific knowledge to better understand and engage with India's development, ask the right questions, and reflect on oneself.



## Impact-Driven Engagement

Enables a nuanced understanding of the social sector, shifting perspectives to look at problems from a social lens to understand and work with dynamic contexts.



## Inspirational Speakers

Learning from the best, with in-depth interactions with a curated panel of experienced social sector leaders, practitioners, world-class academicians and thought leaders.



## Network

Even after the Program, the participants have access to a large pool of philanthropists, practitioners, foundation heads, NGO leaders, as well as a network of talented and passionate ILSS Alumni.



## Customized Mentoring & Buddy Support

Program participants are mapped to buddy mentors working in their areas of interest to get a better picture of the work and opportunities, helping them make informed choices.

# PROGRAM CURRICULUM

*Structured & comprehensive learning*



## Demystifying the Sector

Gaining **new knowledge about the sector**, and separating myth from reality. Critically looking at research and data available in the sector and its qualitative nuances, learning how to interpret changing contexts with a socially-oriented lens, especially Equity, Justice, and Privilege.



## Perspective Development

Expanding views to **understand the landscape of the social sector** and empathise with its challenges. Speaking and interacting with sector leaders working across different verticals and domains of impact.



## Competency Building

Understanding and practising **the tools and frameworks required** to work in the social sector through a systems thinking approach. Practical methods to design interventions, understand the interconnectedness of the sector and its complexities.



## Understanding the Self

Using the **Radical Transformational Leadership** approach designed for sourcing our inner capacities and wisdom to manifest change that embodies universal human values of dignity, compassion and fairness. This module will deconstruct fallacies that societies continue to promote related to self and the world around us, leading to complacency and non-action.



## Field Visit

A curated **on-ground experience** to get a real taste of work happening at the grassroots.



## Careers in the Sector

Understanding the kind of roles, opportunities, and organisations that exist in the sector and **mapping interest and skill sets to opportunities** to get involved.

# FEATURED FACULTY & SPEAKERS



**AK SHIVAKUMAR**  
*Development  
Economist,  
Professor & Policy  
Advisor*



**TANVI NAGPAL**  
*Director - Int.  
Development  
Program  
SAIS, Johns Hopkins  
University*



**URVASHI BUTALIA**  
*Feminist Writer,  
Publisher and Activist*



**ANURAG BEHAR**  
*CEO  
Azim Premji  
Foundation*



**NACHIKET MOR**  
*Visiting Scientist  
Banyan Academy  
for Leadership in  
Mental Health*



**SEKHAR BONU**  
*Director General  
NITI Aayog*



**HARI MENON**  
*Country Director  
Bill & Melinda  
Gates Foundation  
India*



**RANI BANG**  
*Co-Founder  
SEARCH*



**ADIL  
ZAINULBHAI**  
*Chairman  
Quality Council of  
India (QCI)*



**SEEMA BANSAL**  
*Partner & Director  
Boston Consulting  
Group (BCG)*



**DR RS PRAVEEN  
KUMAR**  
*IPS, Secretary  
Telangana Social  
Welfare  
Residential  
Educational  
Institutions Society*



**SHAVETA  
SHARMA-KUKRE  
JA**  
*Co-Managing  
Director  
Central Square  
Foundation*



**MIHIR MATHUR**  
*Founder  
DESTA Research  
LLP*



**JYOTSNA  
SIDDHARTH**  
*Country Director  
Gender at Work  
India*



**ANSHU GUPTA**  
*Founder  
Goonj*



**CHANDRIKA  
BAHADUR**  
*Former Director  
SDG Academy*

# CONTINUOUS ENGAGEMENT

*Even after the program concludes, ILSS continues to engage and support Alumni through*



## Alumni Meets

Organizing Alumni chapter meets in different cities (Delhi, Mumbai, Bangalore).



## Learning Sessions

Webinars and Coffee chats with Industry Leaders, mapped to Sustainable Development Goals (SDGs). Organizing field visits with NGO partners to understand their work and operations on the ground.



## Mentoring & Career Transition Coaching

Connecting Alumni to Industry leaders and practitioners in the social sector for mentorship and coaching based on specific needs of the Alumni.

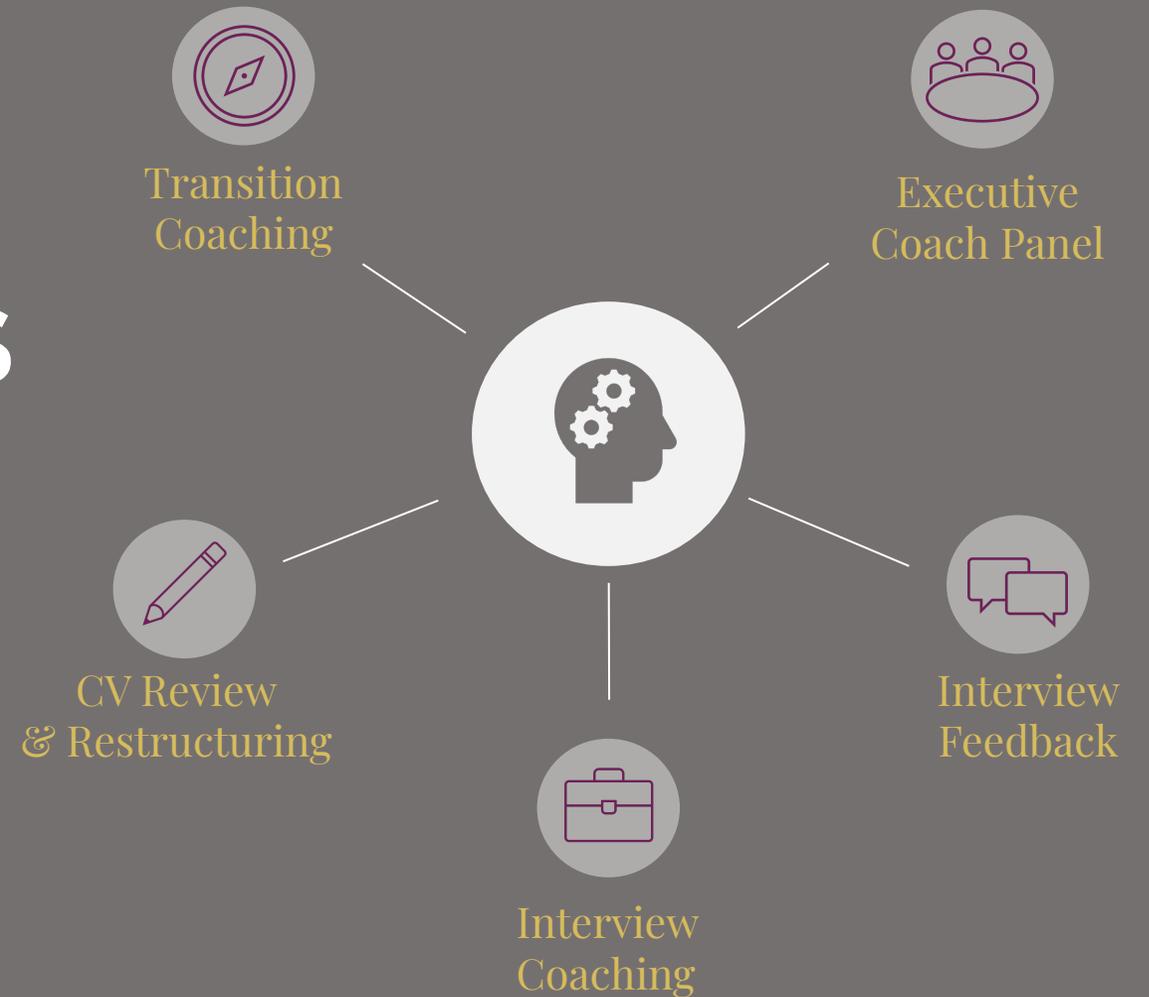


## Alumni Council

ILSS nominates city chapter leads to co-create Alumni events in various cities and engage at a local level. A National Alumni Council is also in the works to support overall outreach and partnerships.

# ALUMNI TRANSITIONS

## *& Placement Support*



# OUR PLACEMENT PARTNERS



*& many more*

# ALUMNI REFLECTIONS



*I attended the program in January 2020 and I can't congratulate the team enough on how thoughtfully they've curated the Leadership Program. **I absolutely recommend it for folks who are new to the sector.** The ILSS team through this program has developed this incredibly talented pool of alumni - a great network.*

**ANUPAMA ANAND** Financial Advisor, Bill & Melinda Gates Foundation  
Former Corporate Strategy Manager - Chairman's Office, Hero Cycles Ltd.  
Alumna, January 2020 Program



*ILSS was an **immersive, exhilarating journey that renewed my faith in myself**, fellow human beings and the path into social impact space.*

**ROMONIKA D SHARAN** Project Director - Strategic Partnerships, Central Square Foundation (CSF)  
Former Senior General Manager - Finance, BSNL  
Alumna, January 2020 Program



*While I was keen to make a transition into the social Sector, **ILSS turned out to be the perfect program to support me in my decision.** It has been instrumental in providing access to new opportunities and networks in the sector, along with guidance to make the best decision, aligned to our passion & purpose, and a great set of peers.*

**ISHMEET SINGH** Senior Vice-President – Health, Piramal Swasthya  
Former CEO, Fonterra Future Dairy  
Alumnus, August 2020 Program

# WHO CAN APPLY? *Eligibility Requirements*

- ✓ **Candidates with a minimum of 8 years of professional experience** in the corporate or social sector are eligible to apply. Experience in a mid-senior level role is necessary.
- ✓ **Candidates currently engaged in the CSR or Diversity & Inclusion** initiatives within the corporate sector are eligible for the program.
- ✓ **Senior Executives** who wish to explore careers in social impact or simply want to build their knowledge of the social development space.
- ✓ **Candidates who have taken a break from full-time roles** may apply as long as they meet the criteria of the minimum work experience.
- ✓ **Women on a career sabbatical**

# UPCOMING PROGRAM DETAILS

The ILSS Leadership Program is being now offered in residential *or* virtual mode.  
*Choose which is right for you!*



## VIRTUAL PROGRAM

**Program Dates** *September 16 - November 16, 2022*

**Program Fee** *INR 1.40 Lakh + 18% GST*

### Time Commitment

- *7+ hrs commitment weekly*
- *80+ hours in total, spread across 3 months*
- *Sessions take place on Friday evenings and Saturday afternoons IST*



## RESIDENTIAL PROGRAM (IN-PERSON)

**Program Dates** *September 2nd - 9th, 2022*

**Program Fee** *INR 1.40 Lakh + 18% GST*

**Time Commitment** *~ 9 Days (full-time)*

### \*Please Note

- *Participants signing up for the residential Program are required to stay on site for the duration of the Program.*
- *The Program fee includes accommodation and meals.*
- *Participants are required to arrange for their own travel to and from the Program location.*

# APPLICATION PROCESS

## *Next Steps*

*\*Application review and interviews are on a rolling basis.*



Register on the ILSS website

Submit Written Application  
*with two professional references' contact details*

Virtual Interview

ILSS conducts Reference Checks

Selected Candidates receive Offer Letter

Program Fee Payment



“ILSS Leadership Program is a wonderful chance for people who are perhaps in the corporate sector, but definitely **thinking of how they can be involved in social change.**”

The number of people and speakers the participants are meeting and are exposed to currently serves a purpose. **We need more Indians to think about the social sector, either joining it or supporting it.**

Therefore, I think this Program is a wonderful initiative.”

## **ANU AGA**

*Padma Shri Awardee, Philanthropist, Social Change Advocate & Former Executive Chairperson  
Thermax Group*



INDIA  
LEADERS  
FOR  
SOCIAL  
SECTOR

## GET IN TOUCH

Contact Isha, [isha@indialeadersforsocialsector.com](mailto:isha@indialeadersforsocialsector.com), +91 97690 07297 for more information.